

**Clarksville Middle School
SCHOOL IMPROVEMENT PLAN 2016 – 2017**



<i>CMS VISION AND MISSION</i>	<i>KEY ACTION STEPS</i>
<p>Vision: All students are inspired to learn, challenged to grow, and empowered to reach for their goals. Mission: CMS fosters an engaging collaborative learning community that prepares all students for global competitiveness.</p>	<p>RIGOR & PERFORMANCE ACTION STEPS:</p> <ol style="list-style-type: none"> 1. Implement/Revise Data Protocol: In order to impact mathematics & ELA performance, staff will analyze student-level files to determine if there are patterns in student groups and develop strategic intervention plans for students not meeting the benchmark. In order to impact performance, staff will review grades, skills, level-placement individually with staff and provide supports to move all students forward. All incoming 5th grade data will be analyzed to ensure all students are properly placed. 2. Professional Learning: In order to impact mathematics & ELA performance, staff will receive professional development around MAP skills. The math & ELA teams will meet with the Math MIST on a weekly basis as well collaborate weekly while ELA continues to work with our literacy coach. PD will occur with teachers to dig deeper into MAP and allow students to analyze their own data and set goals. Professional development will center around Domain 3: Instruction, the 50-minute effective classroom, UbD, and student/staff relationships (strengths-based education). 3. Provide opportunities for Academic Intervention & Acceleration: staff will review grades, skills, level-placement individually with staff and provide supports to move all students forward. Academic Interventions, Beyond School Hours, Homework Club with RHHS & AHS NHS tutors with identified students. <p>STUDENT & STAFF ENGAGEMENT ACTION STEPS:</p> <p>Creation of an ongoing, yearlong plan to recognize the hard work and efforts of our students, helping them feel more connected to school and the greater CMS community. Formation of the CMS Student School Improvement Team, Leadership seminars, Clap in, Birthday calendar, spirit squad committee, 10 easy-peasy ways to recognize kids, Thank you tree, Student/Teacher Connection posters, Teacher/Student lunches, Library lunch bunch, RH Social after concert, display student work, door decoration contest, social media month (8th), Monthly spirit days, Student of month, Positive Post Cards, Fun Run.</p> <p>STAFF ENGAGEMENT ACTION STEPS:</p> <p>Goal is to create a collaborative community. Creation of an ongoing, yearlong plan to positively impact the school and the greater CMS community. Monthly activities include: Just One Thing, I Got You, Staff Outing, Staff BBQ, Boo You, What are you Thankful For tree, Comet Café (staff breakfasts), Cookie Exchange, Bingo, Wellness Expo, Chili Cook-off, Caught Ya's, Hoco Run.</p>
<p align="center"><i>HCPSS VISION AND MISSION</i></p>	
<p>Vision 2018: Every student is inspired to learn and empowered to excel. Mission: <i>"We cultivate a vibrant learning community that prepares students to thrive in a dynamic world."</i></p>	
<p align="center"><i>HCPSS GOALS</i></p>	
<ul style="list-style-type: none"> • Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment. • Staff (Goal 2): Every staff member is engaged, supported, and successful. • Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education. • Organization (Goal 4): Schools are supported by world-class organizational practices. 	
<p align="center"><i>AREAS FOR FOCUSED IMPROVEMENT</i></p>	
<p>RIGOR – Increase percentage of students enrolled in G/T math and G/T ELA from 49% to 51%. Increase student participation in G/T seminars from 57% to 67%.</p> <p>PERFORMANCE – Increase percentage of students meeting the MAP benchmark in reading from 75% to 77% and from 66% to 68% in Math.</p> <p>STUDENT ENGAGEMENT – 62%- Increase our Gallup Student Survey for engagement by 0.2 from 4.27 to 4.29. Focus on recognition and praise from 3.83 to 4.05.</p> <p>STAFF ENGAGEMENT – 56%- Increase our Gallup Staff Survey engagement from 4.72 to 4.75. Increase survey participation and focus on Q4 recognition (4.27 to 4.28) and Q7 opinion (4.22 to 4.23)</p>	